2019 - 2020 MEMBER BENEFITS

- 3 hours of CLI Trainings and Consultations
  - Trainings usually run 50 minutes each (Value - $2250)
  - Custom trainings available (Value - $3000)
- Complimentary Networking and Educational Events
  - Summer Associates Reception (June 2020)
  - Member Appreciation Event (Fall 2019)
- Discount for Select Programs, including
  - Legal Diversity & Inclusiveness Summit
- Discounted sponsorship levels for select events
- Free job-postings and postings of members’ news on CLI website (Value - $50)
- GC Luncheon with Diverse Associates (2-3 per year)
- Invitation to Members-Only Events, including
  - DEI Champion Roundtable (October 24, 2019)
- Listing of membership on CLI website
- Pitch Meeting Presentations & Practice Pitches
- Site license to Manual (Value - $500)

AVAILABLE TRAININGS

Trainings for Engaging Specific Populations
- 10 Things Leaders Can Do
- A Trial Lawyer’s Guide to Minimizing Implicit Bias
- Be the Guide! Help Your Diverse Associates with Effective Mentoring
- Engaging Influencers in Your D/I Efforts
- Generational Diversity
- Removing Workplace Closet Doors: Creating a LGBTQ Inclusive Law Firm
- Women in the Legal Profession

Diversity and Inclusiveness Trainings
- Communication Skills and Building Working Relationships
- Diversity & Inclusion 101
- Diversity = Better Work Product
- Effectively Using the Inclusiveness Manual
- Facing the Third Rail of Diversity Metrics and Assessments
- Hidden Barriers and Bias
- Implicit Bias and the Hiring Process
- Understanding Microinequities: The Path to Cultural Effectiveness

MEMBERSHIP RATES

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$100</td>
<td>Individual membership</td>
</tr>
<tr>
<td>$100</td>
<td>Government, nonprofit, or solo practice</td>
</tr>
<tr>
<td>$250</td>
<td>Legal org (bar assn, etc.)</td>
</tr>
<tr>
<td>$500</td>
<td>2-5 attorneys</td>
</tr>
<tr>
<td>$1,000</td>
<td>6-15 attorneys</td>
</tr>
<tr>
<td>$2,000</td>
<td>16-25 attorneys</td>
</tr>
<tr>
<td>$3,000</td>
<td>26-50 attorneys</td>
</tr>
<tr>
<td>$4,000</td>
<td>51-250 attorneys</td>
</tr>
<tr>
<td>$5,000</td>
<td>251+ attorneys</td>
</tr>
</tbody>
</table>

Because our approach is based on transforming the entire workplace, we offer membership plans for companies and organizations that share these benefits with all of their employees. Pricing is based on the number of attorneys in the organization. Individual memberships are also available.